

SAFETY, HEALTH, ENVIRONMENT AND QUALITY POLICY

EPM Gas Technology is a business group : **Project Engineering and Environmental Studies / Global Gas Technology / EPM Gas Technology France** ; which provides engineering, construction, maintenance and operation services in the energy, industrial and other divisions; Its vision is to be the main reference in all business lines and in all geographical areas in which it operates; prioritizing safety and the environment, excellence in operations and corporate values; applying, to this end, the criteria to become a sustainable business and the following commitments:

- **Promote** the prevention of work-related injuries and health deterioration; consolidating a culture of safety and health in all activities; adhering to the rules to save life and ratifying its declaration of "zero accidents" that can be recorded.
- **Prevent** environmental pollution in all operations, being essential the acquisition of energy-efficient products and services, the responsible and sustainable use of energy resources and the reduction of the carbon footprint.
- **Strengthen** the quality of our services, taking into account the commitments made to clients, delving into their needs and expectations, when establishing strategies, plans and objectives.
- **Ensure** compliance with legal and other applicable requirements regarding Safety, Health, Environment and Quality; guaranteeing good preventive practices in operations, appropriate to the purpose, size and context of the Group.
- **Have** suitable protection systems to eliminate dangers and reduce risks in terms of Safety, Health, Environment and Quality; effectively applying the work measures determined in the risk assessments.
- **improve** the performance of the Safety, Health, Environment and Quality Management System, based on the review of the results, the effectiveness of the action plan for non-conformities and raising awareness of the lessons learned.
- **Motivate** the consultation and participation of workers in Safety, Health, Environment and Quality, through an accessible management model, protecting confidential information and fostering good relations with interest groups.
- **Promote** a respectful and equal work environment, through appropriate training and information for interest groups and the professional development of employees.

This **POLICY** is available to all interest groups and provides a framework for establishing the objectives of the Health and Safety Management System (according to ISO 45001), Environment (according to ISO 14001) and Quality (according to ISO 9001).), integrating it efficiently in all its activities and decisions, in the processes, in the organization of work and in the conditions in which it is provided.

, **EPM Gas Technology** workers, contractors and visitors must put it into practice as part of their daily work.

APPROVED
MANAGING DIRECTOR
EPM GAS TECHNOLOGY

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